

# ANNUAL REPORT 2008



AND WHATEVER YOU DO,  
WHETHER IN WORD OR DEED,  
DO IT ALL IN THE NAME  
OF THE LORD JESUS,  
GIVING THANKS TO GOD  
THE FATHER THROUGH HIM.

COLOSSIANS 3:17

# Associate Pastor Report

## Associate Pastor Report

2008 was a year of intense learning for me. Jill and I were blessed with a second son in February (Gabriel), and we still haven't quite recovered. Josiah loves his little brother very much, which is awesome to see. Please pray for us – raising two preschoolers is much different than raising just one!

I have been learning a great deal about working to be a faithful pastor over the long haul. Pastor David (along with many others) has been an invaluable source of wisdom to me as I learn new skills and seek to make a contribution to the life of our church. I have been quite active in several areas of ministry here at Fellowship in 2008, including outreach, small group ministry, adult education, and youth ministry (among other things).

**Outreach** – God actively drew people to Fellowship and to Himself throughout 2008.

- *First-time visitors:* 72 local adults visited FBC for the first time in 2008 (plus many children), an average of about 1.5 per week. This influx of first-timers gave birth to the WARM Friends ministry in September, which has as its goal to connect FBC “regulars” with these first-timers and quickly connect them to a “next step” FBC ministry.
- *Exploring Fellowship, Baptisms, and New Members* - 43 adults completed the 5-week Exploring Fellowship class in 2008. 34 adults became members, with 12 of them also getting baptized. In addition, 12 children and teens from our ministry were baptized.

***i*<sup>3</sup>Reach** – During the month of June, Pastor David and I teamed up to lead our church through a study of God's plan to reach out to those who are not yet part of his family. The simple three part strategy (identify, invest, invite)

- will continue to define the steps each of us need to take in the coming years to impact those around us who need Christ.

**Small Groups** – We had over 100 adults and 30 teenagers regularly participating in small groups this year. The rapid influx of new members and attenders to FBC has led to a bit of a bottleneck in getting people plugged into groups. Resolving that bottleneck issue will be a major point of emphasis in 2009 as we strive to be a church where everyone has a place to learn, grow, and belong.

**Adult Education** – Bible study classes covered a variety of topics in 2008, from biblical prophecy to a biblical perspective on finances, from the life of Joseph to the life of David. A big thanks to Ray Olson, Brian Steffen, and Doug Miller for stepping in and passing on God's Word to us. 2009 will see an expansion of the options available to our adults on Sunday mornings.

**Youth Ministry** – 2008 was a year of transition for our youth ministry.

- An intense Snow Camp experience raised our teens' level of awareness of the persecution facing the international church. Since February, our teens have paid for, prayed over, and sent over 100 Bibles into China.
- I had multiple opportunities to share God's Word with our teens on Monday nights throughout the year. My personal favorite was a six week study of one of my heroes from the OT, King Josiah.

- In September, “Sold Out” officially became “FUEL” with a new look, a new logo, a new theme, and a new focus for the future. Working with Pastor David and our youth leaders as we made this transition was a great learning experience for me. As a youth group we want to be more outward-focused. We’ve had several outreach events this year, including a Fall Bash that saw over a hundred teens attend and a Christmas Party that saw even more first-time visitors. 2009 will continue to develop this theme – reaching out to our unsaved friends with God’s power for life, and equipping teenage students for ministry through practical experience and training (ask me about our “FUEL stations” sometime). It has been so rewarding to see a new generation of students begin to rise to the challenge of making a difference.

2009 is already here and things are happening. New outreach events, Sunday School classes, Exploring Fellowship classes, small groups, and even a summer missions trip to Jamaica loom in the near future. I am both terrified and excited to see what God will decide to do in our church and in my own life in the coming months. A special thanks to all those of you who have been praying for my family and for me throughout this year. Please keep it up!

Yours in Christ,

Toby Locke  
Associate Pastor

## **Audit Committee Report**

On January 21, 2009 the Audit Committee reviewed the financial records of FBC for the 2008 calendar year including a sampling of deposit receipts, bank statements, canceled checks, vouchers and the check register to audit for possible errors, discrepancies or irregularities. We have found the records in excellent order.

We would like to thank John Janes for his assistance and compliment him for a job well done.

The Auditing Committee,

Casey Conner - Acting Chair 2008\*

Barb Simpson - 2009

Tracey Juga - 2010

\* Casey Conner replaced John Janes due to John assuming the role of Financial Secretary.

## **Awana Report**

Our Lord has definitely blessed the AWANA ministry in 2008. This fall our average weekly attendance for all four clubs has been just around 90 boys and girls.

The goal for our AWANA ministry at Fellowship Baptist is to bring the Word of God to boys and girls. This includes opening our ministry to boys and girls who do not attend our church. Our weekly club meetings on Wednesday nights are full of fun, games, devotion time, and handbook time. All of these activities work together to stress the importance of having a personal relationship with our Lord Jesus. The handbook part of the AWANA ministry is to encourage boys and girls to constantly commit God’s Word to memory. There are special activity nights such as “Blizzard Night”, “Backwards Night”, “Crazy Hat Night”, and a special costume dress-up night. There are extra activities that encourage parent participation such as the Grand Prix race, Awards Night, campouts, etc. All of these events give the boys and girls something exciting to look forward to throughout the year.

Awana report continued:

We have been really blessed to see 40 adults and teenagers come out every Wednesday night to help out with the AWANA club. We realize that the power behind the success of this ministry comes from the ones who are praying for God's support in our AWANA ministry. Realizing the need for the power of prayer, this year, the club directors and commanders decided to hold a prayer meeting every Wednesday before AWANA starts. We have seen the efforts of the praying being answered. During this past year, we have seen 6 boys from the T&T AWANA club come to accept Christ. We also believe that we are seeing more of the boys and girls having a greater interest in learning more about God and the Bible. This can be seen by the efforts they are making to complete their club handbooks. We also recognize that many of you are praying for this ministry too. We are very honored to say your prayers are being answered!

This year the girl's T&T club decided to do something special to be a part of ministry for Christ. The girls are doing a project where they have collected money to be able to buy Bibles that are written in a foreign language for the country where the books will travel and be distributed. They are doing this project through Voice of the Martyrs. It is very exciting to see the girls become interested in promoting God's word to others in the world. Currently, they are in the middle of completing this project and the results are yet to be seen.

We would like to encourage the members of Fellowship Baptist to come downstairs and witness the excitement and delight of the boys and girls who attend our club every Wednesday night during the fall and winter months. It definitely shows on their faces that they enjoy coming to club.

Looking forward for 2009, we would ask that you please pray that we will continue to have more open opportunities to reach more boys and girls and their families for Jesus Christ. Along with this prayer request, if you have an interest in reaching boys and girls for Jesus, please see one of us and we will be glad to help you find a place to serve in this ministry.

Dave Whitham (Commander Dave)

Dan Shirk

Neal Kueny

Awana Club Commanders

## **Camp Report**

This year we had 8 children from our church attend summer camp at Camp Fairwood. Attendance for the camping season was slightly up from last year. Praise the Lord, there were 35 salvation decisions at camp.

Logging continued in the fall on selected trees leaving areas on the camp grounds in a mess. Winter burning will clean up some of these areas. More logging will continue into 2009.

A new road is being constructed in Camp leading to the new cabins that will be built in 2009. The new cabins will be located on the east hill overlooking the swimming lake. Initially one building containing four cabins, complete with bathrooms and showers, will be constructed. Two more buildings are planned for the future. Volunteers are needed from our member churches to work on completing this project.

In His Service,

Dale Dziedzic, Camp Representative

## Children's Ministry Coordinator Report

It is a pleasure and joy to be a part of children's ministries, and see what God is doing in the lives of our kids as they come to know Christ and grow in their spiritual walk.

In an effort to generate an excitement and enthusiasm for coming to Sunday School to worship God and grow spiritually, the children's Sunday School hour was revamped this year as we started a new fifteen minute opening we call Remix. During Remix, our song leaders have done an excellent job of generating an exciting, worshipful atmosphere during our singing time. We often use kid's music videos to enhance this time of worship through singing. The children have also had a number of opportunities to perform some of the songs that they have learned during the Sunday morning worship service as well as in this year's Christmas program. Kids also participated in activities and games focused on their Bible and Scripture knowledge such as *Are you Smarter than your Sunday Schooler?*, *Race Through the Bible*, *Bible Action Charades*, and *Bible Pictionary*. The kids have a great time putting their knowledge of the Bible to the test in a fun and sometimes, competitive way. First through Fifth graders, and some of our teens, have performed relevant skits and dramatizations of Bible stories that have not only added humor, but have the kids thinking about their own walk with Christ. This fall we had an offering competition going between the boys and girls in an effort to help the Cotes in raising funds as they begin their journey as missionaries to Canada. Altogether the kids raised over \$57 to give to the Cote family. By the way, the girls won that competition!

Our infant/toddler area and junior church program are seeing a great increase in numbers of children as many young families are becoming involved in our church. While we are excited to see this growth in our church as God's kingdom is expanded, we are also growing in need of loving, dedicated volunteers to provide care and instruction to these children. Although our ministry fair and sign ups for serving are held in July, we would welcome new volunteers who are willing to step in at any time to provide this type of care that our children need.

Outrigger Island was our VBS theme this past summer during the week of June 16-20 from 9:00-11:30 am. Biblical truths were presented through fun, island beach-themed activities. Children rotated through different activities including crafts, games, snack, and Bible story time. Our music and worship time was exciting and energetic, and we thoroughly enjoyed the crazy skits by Surfer Dave and Lifeguard Toby. We had an incredible turn out with an average of 100 children from Pre-k through 6<sup>th</sup> grade in attendance. We also had an offering competition to raise funds for the Cote family. The kids stepped up to the challenge as \$821.62 was raised for the Cotes during that week! Best of all, several children dedicated or re-dedicated their lives to Christ during that week making all the hard work by our many volunteers well worth it!

We praise God for the work that He's doing in the lives of our children, and the many volunteers that serve in these ministries.

in Christ,

Linda Koetz  
Children's Ministry Coordinator

## **Deacon Report**

As we look back on 2008 and begin 2009, we can thank God for his work in our church. Pastor Locke finished his first full year with us, and we've seen God use him in our youth group and Warm Friends ministry. Linda Koepnik retired after years of faithful service, and God supplied us with two part-time replacements. We've continued to see souls saved in AWANA, even bringing whole families to our church. Our Jr/Sr high youth program, now called "FUEL", has continued to help us produce young people on fire for God that we are sending out into the world, and given them an opportunity to be involved as they've spent most of the year collecting money to provide Bibles for the persecuted church in China. Our small groups are going strong, praying for the church, its ministries, and each others' needs while continuing to grow and learn what God would have for us as we study His word. We finished the self-perform tasks on our building and finally closed out the building fund. God is good.

As we look ahead into 2009, let us all consider – as Pastor Sincock is challenging us in his new series – how we can give ourselves to the Greater Cause of God's work. We know God is faithful – we've all seen Him working in our lives and in our church. Let us boldly serve Him with our time, with our resources, and with our lives.

The Board would like to thank our Pastors and our secretaries for the tremendous job they do every day for our Fellowship family, and their faithfulness to God and His word.

Respectfully submitted.  
Bill Nygaard  
Deacon Board Chairman

## **Finance Committee**

The Finance Committee is responsible for counting and depositing the offering, AWANA money, and other church monies each week. We are also responsible for providing weekly envelopes and year-end financial giving statements to those who attend Fellowship Baptist Church.

Long time Finance Committee Chairperson Matt Waage, resigned from the committee when his family moved out of Racine this year. I was asked to be chairperson of this committee this Spring.

I would like to take the opportunity to thank the men and women who served faithfully this year. They are Casey Conner, Rob Gill, Doug Miller, Joannie Ramcke, Nancy Steffen, Denny Stroo, Dan Tuttle, Deb Tuttle, Jim Van Pietersom, Mark Westplate, and Gerry Wallace.

In Christ,

Debbie Edwards – Finance Committee Chairperson

## Missions Committee Report

The Missions Committee is excited and enthused about the many opportunities that God has laid before us to make significant impacts over the coming weeks, months, and years.

After a quiet first half of 2008, the Missions Committee welcomed some new members this Fall, and met numerous times to address and plan actions for the many short-term and longer-term issues facing the church's missions program.

One of our priorities is to improve and increase the care and support we provide to our missionaries through our prayers, regular two-way communications, and special gifts. Thank you for your generous responses to the special "Christmas in October" offering that blessed each of our missionary families, the care package from the Adult Sunday School Class for the Rhoads family in Papua New Guinea, and the gifts to send Catie Lawrence on her short-term "scouting" trip to Slovenia. All were encouraged by these expressions of love and support from the Fellowship Family.

Another focus of the Committee is to improve communications to the church about missions and the missionaries that Fellowship supports. In addition to the regular reports on the back page of the Sunday worship folder and the presentations given to us by our visiting missionaries (like the Walshes and the Rusts in 2008), we have some great ideas to do much more in 2009 to help educate our church about missions and our missionaries.

The Missions Committee also has several other projects in progress on our agenda. Some of these projects include providing assistance to Ryan and Rachel Cote in their desire to reach the mission field, the same for Catie Lawrence, short-term international missions trips for members of the Fellowship Family, and developing a FBC Missions Policy that will more specifically define our goals and procedures.

We believe that God is raising up future missionaries in our midst at Fellowship, so we need to make preparations now to be in position to send our own, care for our own, and reap the blessings He has in store for all of us.

In Christ,

For the Missions Committee....Mike Breitzke, Jeff Edwards, Gerry & Priscilla Wallace.

## Music Committee Report

Music is a powerful tool that we can use to draw people to Christ! It is another facet of worship that touches lives and enables us to express our heartfelt thanks to the One who saved us. Music is the heartbeat of the church and its people. The sounds that rise from Fellowship every Sunday echo our praise and adoration for our Savior. He is worthy of our praise!

We were excited to present the "Do You See What I See?" Christmas Program this year. It was well attended and received by all. Most importantly, we were able to share the real message of Christmas to all who attended. A big thank you to all who took part in this!

A special thanks to all who enable worship here every week. This ministry would not happen without each one of you and your willingness to use your talents for His glory. Your sacrifice of time and service is greatly appreciated

As we look forward to a new year together, we are excited to celebrate what God will be doing in our midst. **It is our desire to lift Him up and glorify His Name** here at Fellowship!

*"May my lips overflow with praise,  
for You teach me Your decrees.  
May my tongue sing of Your Word,  
for all Your commands are righteous." Psalm 119-171-172*

## **Shepherding Ministry Report**

The Shepherding Ministry has been blessed to participate in the ministry of Fellowship Baptist Church this past year. We assisted in preparing for communion as well as helping coordinate and provide meals to various members of our fellowship during times of need. We also delivered Christmas remembrances to our widows/widowers. Throughout the year we had the privilege of making personal visits and sending cards to a number of out church family, some of whom were in the hospital, some of whom reside in nursing homes or assisted living facilities. thanks to all who serve so faithfully as part of the Shepherding Ministry. We look forward to all that God has designed for us to do in 2009.

Respectfully submitted,

Jana Shirk on behalf of the Shepherding Ministry

## **Social Committee Report**

We've had wonderful opportunities so far this year. We started the school year out right with our last Buck-BQ and Prayer walk. We will be looking forward to more of these.

We also had a good time sending Linda Koepnick off on her retirement, thanking her for all of her wonderful service to us all.

Thanksgiving and Christmas Parties have come and gone with great turnouts and opportunities to fellowship. We are hoping to have a concert in February, and are looking forward to the rest of the year.

All events turned out great because we have fantastic people that do a fantastic job. Thanks to everyone for the successes we've had with our social events and for serving your brothers and sisters in Christ.

Yours in Christ,

Deb Tuttle

## Volunteer Placement Committee Report

The Volunteer Placement Committee, formerly known as the Nominating Committee, coordinates and oversees the nomination process for the elected positions and facilitates the placement of volunteer and appointed leaders to appropriate ministries and committees within the church.

The second annual Ministry Fair was held in the church foyer for three consecutive Sundays in July. The goal of the Ministry Fair is to increase awareness of the various ministries and committees within Fellowship and give the congregation the opportunity to serve in various volunteer capacities. The theme for the 2008 Ministry Fair was *"Hooked on Ministry 08/09"*.

The following ministries were represented at the Ministry Fair: Sunday School & Adult Bible Fellowship, AWANA, Camp Fairwood, Children's Church, Shepherding Committee (formerly Deaconess), Decorating Committee, Library, Missions Committee, Volunteer Placement Committee, Petra Food Pantry, Prayer Partners, Property Care Committee, Nursery, Small Groups, Social Committee, Student Ministries, Ushers & Greeters, and Worship & Music Committee.

The Volunteer Placement Committee also assists with the nomination process for the elected positions. The elected positions within the church are the Constitution Committee, Auditing Committee, Finance Committee, Treasurer, and Deacons.

Thank you to everyone who so faithfully represented ministries at the Ministry Fair and to those who reached out and signed up for "new to you" ministries!

In Christ,

Debbie Edwards

**Fellowship Baptist Church**  
**Statement of Financial Position**  
**December 31, 2008**

	<i>Unrestricted</i>	<i>Temporarily Restricted</i>	<i>Permanently Restricted</i>	<i>Total</i>
<b>Assets</b>				
<i>Current assets:</i>				
Cash	\$ 41,605.13	\$ 21,867.79	\$ 1,210.00	\$ 64,682.92
Due from unrestricted funds	\$ -		\$ -	\$ -
Marketable Securities	\$ -	\$ 1,928.39	\$ -	\$ 1,928.39
<b>Total current assets</b>	<b>\$ 41,605.13</b>	<b>\$ 23,796.18</b>	<b>\$ 1,210.00</b>	<b>\$ 66,611.31</b>
<i>Fixed assets at cost:</i>				
Property	\$ -	\$ -	\$ -	\$ -
<b>Total Fixed assets</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Total assets</b>	<b>\$ 41,605.13</b>	<b>\$ 23,796.18</b>	<b>\$ 1,210.00</b>	<b>\$ 66,611.31</b>
<b>Liabilities and Net Assets</b>				
Debt		\$ 876,147.70		\$ 876,147.70
Due to other funds	\$ -	\$ -	\$ -	\$ -
<b>Total Liabilities</b>	<b>\$ -</b>	<b>\$ 876,147.70</b>	<b>\$ -</b>	<b>\$ 876,147.70</b>
<b>Net assets:</b>				
Restricted	\$ -	\$ (852,351.52)	\$ 1,210.00	\$ (851,141.52)
Unrestricted	\$ 41,605.13	\$ -	\$ -	\$ 41,605.13
<b>Total Net Assets</b>	<b>\$ 41,605.13</b>	<b>\$ (852,351.52)</b>	<b>\$ 1,210.00</b>	<b>\$ (809,536.39)</b>
<b>Total liabilities and net assets</b>	<b>\$ 41,605.13</b>	<b>\$ 23,796.18</b>	<b>\$ 1,210.00</b>	<b>\$ 66,611.31</b>

**Footnotes:**

- (1) The unrestricted category is the General Fund used for normal operations
- (2) The temporarily restricted category includes the Deacon Fund, the Building Fund and any other funds whose usage is restricted
- (3) The permanently restricted category includes only the Scholarship Fund whose capital is prohibited from being spent

**Fellowship Baptist Church  
Statement of Financial Position  
(Temporarily Restricted Funds)  
December 31, 2008**

	<i>Building Fund</i>	<i>Deacon Fund</i>	<i>Self-Perform</i>	<i>Memorial Fund</i>	<i>Other Designated</i>	<i>Total</i>
<b>Assets</b>						
<i>Current assets:</i>						
Cash	\$ 227.87	\$ 8,027.37	\$ 6,924.98	\$ 5,655.82	\$ 1,031.75	\$ 21,867.79
Due from Unrestricted Fund		\$ -	\$ -	\$ -	\$ -	\$ -
Marketable Securities	\$ 1,928.39		\$ -	\$ -	\$ -	\$ 1,928.39
<b>Total current assets</b>	<b>\$ 2,156.26</b>	<b>\$ 8,027.37</b>	<b>\$ 6,924.98</b>	<b>\$ 5,655.82</b>	<b>\$ 1,031.75</b>	<b>\$ 23,796.18</b>
<i>Fixed assets at cost:</i>						
Property						\$ -
Total Fixed assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total assets</b>	<b>\$ 2,156.26</b>	<b>\$ 8,027.37</b>	<b>\$ 6,924.98</b>	<b>\$ 5,655.82</b>	<b>\$ 1,031.75</b>	<b>\$ 23,796.18</b>
<b>Liabilities and Net Assets</b>						
Debt	\$ 876,147.70					\$ 876,147.70
<b>Total Liabilities</b>	<b>\$ 876,147.70</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 876,147.70</b>
<b>Net assets:</b>						
Restricted	\$ (873,991.44)	\$ 8,027.37	\$ 6,924.98	\$ 5,655.82	\$ 1,031.75	\$ (852,351.52)
Unrestricted						\$ -
<b>Total</b>	<b>\$ (873,991.44)</b>	<b>\$ 8,027.37</b>	<b>\$ 6,924.98</b>	<b>\$ 5,655.82</b>	<b>\$ 1,031.75</b>	<b>\$ (852,351.52)</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,156.26</b>	<b>\$ 8,027.37</b>	<b>\$ 6,924.98</b>	<b>\$ 5,655.82</b>	<b>\$ 1,031.75</b>	<b>\$ 23,796.18</b>

**Fellowship Baptist Church**  
**Statement of Activities**  
**December 31, 2008**

	<i>Unrestricted</i>	<i>Temporarily Restricted</i>	<i>Permanently Restricted</i>	<i>Total</i>
<b>Income</b>				
<i>Grants and contracts</i>				
Contributions	\$ 377,919.43	\$ 77,334.38	\$ -	\$ 455,253.81
Investment income	\$ -	\$ -	\$ -	\$ -
Gain on sale of investments	\$ -	\$ -	\$ -	\$ -
Net assets released from restrictions	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 377,919.43</b>	<b>\$ 77,334.38</b>	<b>\$ -</b>	<b>\$ 455,253.81</b>
<b>Expenses</b>				
<i>Operational expenses</i>				
Benevolence	\$ 481.45	\$ -	\$ -	\$ 481.45
Christian Education	\$ 21,511.85	\$ -	\$ -	\$ 21,511.85
Debt Retirement	\$ -	\$ -	\$ -	\$ -
Insurance	\$ 51,352.87	\$ -	\$ -	\$ 51,352.87
Missions	\$ 44,896.09	\$ -	\$ -	\$ 44,896.09
Music Ministry	\$ 2,378.70	\$ -	\$ -	\$ 2,378.70
Operating Expenses	\$ 85,520.36	\$ -	\$ -	\$ 85,520.36
Outreach & Evangelism	\$ 1,408.36	\$ -	\$ -	\$ 1,408.36
Salaries	\$ 153,904.25	\$ -	\$ -	\$ 153,904.25
<i>Projects &amp; designated expenses</i>				
Building Fund	\$ -	\$ 192,691.59	\$ -	\$ 192,691.59
Deacons Fund	\$ -	\$ 4,521.88	\$ -	\$ 4,521.88
Build Self-Perform	\$ -	\$ 5,075.02	\$ -	\$ 5,075.02
Youth Snow Camp	\$ -	\$ 4,550.00	\$ -	\$ 4,550.00
Camp Fellowship	\$ -	\$ 7,000.00	\$ -	\$ 7,000.00
Cedarville Choir	\$ -	\$ 696.00	\$ -	\$ 696.00
Sponberg Concert	\$ -	\$ 10.00	\$ -	\$ 10.00
Christmas in October	\$ -	\$ 1,857.00	\$ -	\$ 1,857.00
Pastor Appreciation	\$ -	\$ 660.00	\$ -	\$ 660.00
Pastors Gift	\$ -	\$ 1,455.00	\$ -	\$ 1,455.00
	\$ -	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 361,453.93</b>	<b>\$ 218,516.49</b>	<b>\$ -</b>	<b>\$ 579,970.42</b>
Excess of income over expenses for the year	\$ 16,465.50	\$ (141,182.11)	\$ -	\$ (124,716.61)
Debt Reduction		\$ 120,948.66		\$ 120,948.66
Change in net assets	\$ 16,465.50	\$ (20,233.45)	\$ -	\$ (3,767.95)
Net assets, beginning of the year	\$ 25,139.63	\$ (832,118.07)	\$ 1,210.00	\$ (805,768.44)
Net assets, end of Year	\$ 41,605.13	\$ (852,351.52)	\$ 1,210.00	\$ (809,536.39)

**Footnotes:**

- (1) Reclassifications include loans between funds
- (2) The temporarily restricted category includes the Deacon Fund, the Building Fund and any other funds whose usage is restricted (see detailed report for specifics on each fund)
- (3) The permanently restricted category includes only the Scholarship Fund whose capital is prohibited from being spent

**Fellowship Baptist Church**  
**Actual Net Expenses vs. Budget**  
**December 31, 2008**

<u>Category</u>	<u>Actual Net Expense</u>	<u>Annual Budget</u>	<u>Difference</u>
<b>Benevolence</b>	<b>481.45</b>	<b>750.00</b>	<b>268.55</b>
<b>Christian Education</b>			
AWANA	1227.62	400.00	-827.62
Junior Church	182.56	200.00	17.44
Library Ministry	119.96	75.00	-44.96
Nursery	31.71	100.00	68.29
Small Group Materials	221.23	400.00	178.77
Sunday School	2259.46	1800.00	-459.46
Vacation Bible School	800.28	750.00	-50.28
Youth	7810.69	5300.00	-2510.69
<b>Total</b>	<b>12653.51</b>	<b>9025.00</b>	<b>-3628.51</b>
<b>Insurance</b>			
Church Properties	9511.00	10000.00	489.00
Medical - Pastors	40873.87	37535.52	-3338.35
Workers Comp	968.00	1000.00	32.00
<b>Total</b>	<b>51352.87</b>	<b>48535.52</b>	<b>-2817.35</b>
<b>Missions</b>			
Boisvert	2546.16	1273.08	-1273.08
Camp Fairwood	3000.00	3000.00	0.00
Care Net	1200.00	1200.00	0.00
Child Evangelism	2500.00	2500.00	0.00
Cook	636.60	636.54	-0.06
Cote	2397.75	2400.00	2.25
Crossroads Bible College	1800.00	1800.00	0.00
GARBC	600.00	600.00	0.00
Gifford Good News Club	-222.76	0.00	222.76
Hertzig	636.60	636.54	-0.06
Milwaukee Rescue Mission	1200.00	1200.00	0.00
Missions Trips	0.00	1000.00	1000.00
Morgan	2546.16	2970.52	424.36
Phrasavath	6365.40	7426.30	1060.90
Rhoads	2472.00	1685.08	-786.92
Rust	2546.16	2970.52	424.36
Shepherds Foundation	1800.00	1800.00	0.00
Stephen	2652.25	3094.25	442.00
Thomas	1200.00	1200.00	0.00
Walsh	1592.10	1856.57	264.47

WARBC	1200.00	1200.00	0.00
Weddle	212.18	247.54	35.36
Youmans	954.86	954.81	-0.05
Young	1591.38	1591.35	-0.03
Other	-140.00	0.00	140.00
<b>Total</b>	<b>41286.84</b>	<b>43243.10</b>	<b>1956.26</b>

### **Music Ministry**

Music Programs	0.00	100.00	100.00
Worship Music	1378.70	325.00	-1053.70
<b>Total</b>	<b>1378.70</b>	<b>425.00</b>	<b>-953.70</b>

### **Operating Expenses**

Advertising	0.00	500.00	500.00
Bank Fees	112.31	0.00	-112.31
Church Building & Contents	10723.79	12000.00	1276.21
Church Decorations	1055.56	200.00	-855.56
Conference, Guest Expenses	1065.59	2000.00	934.41
Utilities	30412.41	30000.00	-412.41
Equipment Leases	1575.00	1600.00	25.00
Exterior Painting	0.00	10000.00	10000.00
Grounds Care	7922.65	300.00	-7622.65
Janitorial Services	0.00	3400.00	3400.00
Janitorial Supplies	777.72	500.00	-277.72
Office Supplies	4879.57	2600.00	-2279.57
Parsonage	0.00	1000.00	1000.00
Telephone	2386.61	2300.00	-86.61
Postage	1110.12	900.00	-210.12
Professional Expense	3719.32	2000.00	-1719.32
Pulpit Supply	800.00	400.00	-400.00
Snow Removal	8927.50	3000.00	-5927.50
Social Functions	2841.54	1500.00	-1341.54
Trash Disposal	1000.66	700.00	-300.66
Vehicle Lease	4656.24	4700.00	43.76
<b>Total</b>	<b>83966.59</b>	<b>79600.00</b>	<b>-4366.59</b>

### **Outreach / Evangelism**

General	1335.36	550.00	-785.36
Tracts	73.00	50.00	-23.00
<b>Total</b>	<b>1408.36</b>	<b>600.00</b>	<b>-808.36</b>

<b>Salaries</b>	<b>153904.05</b>	<b>153608.85</b>	<b>-295.20</b>
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<b>Total</b>	<b>346432.37</b>	<b>335787.47</b>	<b>-10644.90</b>
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