

ANNUAL REPORT

2009



AND WHATEVER YOU DO,
WHETHER IN WORD OR DEED,
DO IT ALL IN THE NAME
OF THE LORD JESUS,
GIVING THANKS TO GOD
THE FATHER THROUGH HIM.

COLOSSIANS 3:17

Associate Pastor Report

2009 came and went quickly, full of new adventures and challenges. Last year marked a lot of “firsts” for me at Fellowship – leading my first funeral service, conducting my first wedding, helping lead my first student missions trip, commissioning our first missionary. Our third son (Zackariah) was born, and despite some early health issues that kept him in the hospital for a few days, he is very healthy and growing heavier by the moment!

My main areas of responsibility through the last year have included outreach, small group ministries, adult education, and youth ministry.

Ministry Highlights:

Outreach – God actively drew people to Fellowship and to Himself throughout 2009.

- *First-time visitors:* 72 local adults visited our worship services for the first time in 2009 (plus many children), an average of about 1.5 per week.
- *Exploring Fellowship, Baptisms, and New Members* - 13 adults completed the 5-week Exploring Fellowship class during 2009. 11 adults became members, with 5 of them also getting baptized. In addition, 7 children and teens from our ministry were baptized.
- *Spanish Congregation Partnership*– On May 31st Iglesia Cristiana Nueva Esperanza (New Hope Christian Church) began to meet for corporate worship in our church building on Sunday mornings. We are pleased to partner with Pastor Francisco Najera and his family as they reach out to our Spanish-speaking neighbors. This growing congregation has already expanded out of their original classroom into a bigger room. May God use both our congregations to reach the English and Spanish speaking people in our community!

Small Groups – We had over 100 adults and 30 teenagers regularly participating in small groups this year. Small groups continue to be the place where we find encouragement, strength, and community.

Adult Education – Bible study classes covered a variety of topics in 2009, from books of the Bible like Acts and Proverbs to a biblical perspective on the afterlife, as well as some great topical studies on the spiritual disciplines and how to live a life of adventure with God. A big thanks to John Koetz, Doug Miller, Bill Nygaard, and Brian Steffen for stepping in and passing on God’s Word to us. 2010 will offer many more learning opportunities for our adults.

Youth Ministry – 2009 was an exciting year for our youth ministry.

- Snow Camp this year brought Pastor Mike Moore up to the frigid North from Louisiana. He took us all “Behind the Mask” and challenged us to a new level of authenticity in our relationship with Christ.
- Our teens raised funds for several worthy causes this year, including sending dozens of Bibles into China through Voice of the Martyr’s “Bibles Unbound” program, buying English Bibles to send to Jamaica with our missions team, and supporting Caitie Lawrence as a missionary. Their generosity has been very encouraging to see!
- I had multiple opportunities to share God’s Word with our teens on Monday nights throughout the year. My personal favorite was a five week study of God’s growth process for each of our lives from James 1.
- In July, 15 of our teens joined 5 adults on a missions trip to Jamaica. For 8 days we used puppets, Evangucubes, music, and one-on-one conversations to confront Jamaicans with the good news about Jesus. Several Jamaicans professed Christ as a result of those efforts, and I was blown away by the growth in our students as the week progressed. They handled all the curveballs with grace, persevered through the heat, and proved to have HUGE hearts for the needy people that we interacted with all week. The mission organization that we served with told me that they operated

on the same level as a team that has done this 2-3 times before! Thanks to all of you who helped us financially, provided Bibles for us to give away, and prayed for us.

- Brian & Nancy Steffen launched *Uprising* this September to reach out to the post-high school single adults at Fellowship. Uprising meets regularly for small group Bible studies and social events. Pray that God will use this new initiative to reach many single adults in the coming years!

2010 is already here and things are happening. New outreach events, Sunday School classes, Exploring Fellowship classes, small groups, and summer activities are on the horizon. God is on the move and has invited us to join Him in His mission of reaching the world with the message about Jesus. May we be faithful in 2010! A special thanks to all those of you who have been praying for my family and for me throughout this year. Please keep it up!

Yours in Christ,

Toby Locke
Associate Pastor

Audit Committee Report

On Friday, January 22, 2010, the Audit Committee reviewed the FBC financial records for calendar year 2009. This review included a sampling of deposit receipts, bank statements, cancelled checks, vouchers and the check register to audit for possible discrepancies, errors and/or irregularities.

We found the records to be in excellent order with two comments for follow-up:

1. Offering Total by Category Sheets in several instances did not match the offering deposits, however the deposit slips did match the bank statements. Additionally, dates on the Category Sheets did not always match the deposit slips and had not been changed from the previous week. We suggest retraining of the Finance Teams or a software modification to eliminate the potential for this problem in the future.
2. We noted in some instances Deacons approve their own vouchers & receipts. For audit purposes, we suggest a secondary approval in these cases.

We commend John Janes, FBC Financial Secretary, for a job well done. We thank him for his assistance in providing the necessary documents to us for review and being available to answer any questions.

The Auditing Committee

Barbara Simpson, Chairperson for 2009, Tracey Juga – 2010, Charles Goodremote – 2011

Awana Report

The goal for our AWANA ministry at Fellowship Baptist is to bring the Word of God to boys and girls. During the fall and winter months, club meetings are held on Wednesday nights that are full of fun games, devotion time, and handbook time. All of these activities work together to stress the importance of having a personal relationship with our Lord Jesus. The handbook part of the AWANA ministry is to encourage boys and girls to constantly commit God's Word to memory. The devotion part of the evening is where we bring stories from the Bible to teach the children more about God. There are even special fun activity nights such as "Blizzard Night", "Backwards Night", "Crazy Hat Night", and a special costume dress-up night. We have extra activities that encourage parent participation such as the Grand Prix race, Awards Night, campouts, etc. All of these events give the boys and girls something exciting to look forward to throughout the year.

This year we decided to add a new incentive to our awards. We felt the challenged to make an effort to bring new boys and girls into our AWANA club nights. So, this fall the award being offered was for bringing a new friend to club night who has never been to our club before. Then, they would receive a giant Hershey chocolate bar and 5 AWANA shares on the first time visit. Their friend would also receive the same award. This incentive has brought 40+ new boys and girls into our club. This has been very exciting to see God bless in this effort. During this past year, we have seen 10 boys and 7 girls from the T&T AWANA club come to accept Christ. We also believe that we are seeing more of the boys and girls having a greater interest in learning more about God and the Bible. This can be seen by the efforts they are making to complete their club handbooks.

We have been really blessed to have 33 adults and teenagers come out every Wednesday night to help out with the AWANA club. We realize that the power behind the success of this ministry comes from the ones who are praying for God's support in our AWANA ministry. We are very honored to say your prayers are being answered!

We would like to encourage the members of Fellowship Baptist to come downstairs and witness the excitement and delight of the boys and girls who attend our club every Wednesday night during the fall and winter months. It definitely shows on their faces that they enjoy coming to club. Looking forward for 2010, we would ask that you please pray that we will continue to reach more boys and girls and their families for Jesus Christ. Along with this prayer request, if you have an interest in reaching boys and girls for Jesus, please see one of us and we will be glad to help you find a place to serve in this ministry.

Dave Whitham (Commander Dave)
Dan Shirk
Neal Kueny
Awana Club Commanders

Camp Report

This year was a great year at Camp Fairwood. The Lord has accomplished great things through your gifts, labor of love, and prayers. We are rejoicing in Him for the salvation of 37 souls this summer, the strengthening of believers, and the continued provision to improve camp buildings and grounds. Our new Lakeview Cabin is well under construction. We now have electric and gas lines to the cabin and the septic system installed. As many of you know there were several issues involving the probable installation of a very expensive sprinkler system that has been going on for months. The Lord, and only the Lord worked this all out! We no longer need a sprinkler system at all. All praise and glory to Him!. We have seen His awesome power! We held a worship meeting at Camp for what he had done. We can move forward again with insulating, getting the well pump installed, finishing the heating system and beginning the drywall.

Camping for Christ,
Brad Dickinson

Children's Ministry Coordinator Report

This fall we made a few changes to the Children's Sunday School program. We moved our opening, Remix, from the sanctuary to the chapel. The smaller space has created a more inviting atmosphere. We continue to have fun praising God in song through kid's music videos and participating in games and activities that test our knowledge of the Bible. We have also viewed video dramas and skits, as well as had our own teens perform skits for us that introduce Biblical concepts in a fun way that have spiritual life application. The children have had opportunities to perform some of the songs that they have learned in Remix during the morning worship service at Easter and Christmas time. If you've seen me walking around church with a very large baby bottle, it's because the children are collecting an offering for Care Net. We will continue collecting this offering until the summer. I encourage the rest of our church family to help us fill the bottle up to the top! The other change we have made to Sunday School is combining the pre-school and kindergarten classes. They all now meet in the preschool classroom. This has been very beneficial to the children and teachers alike.

We continue to see growth in our infant/toddler program as we welcomed many new babies into our church family this past year. Jill Locke, our nursery coordinator, has many creative ideas that we will implement in the next year to make the nursery area a more inviting and welcoming place.

Our junior church ministry continues to provide the preschool and kindergarten age children with their own special worship service as they participate in various activities including a Bible story, related activity or game, an occasional craft, and snack.

. Some changes this year have included using a new children's worship curriculum, and remaining consistently in the preschool classroom.

Crocodile Dock was our VBS theme this past summer during the week of June 22-26 from 9:00 - 11:30. Using the Sincock's old fence, we turned the front of the sanctuary into a swampy bayou, complete with dock and rustic, old cabin! This atmosphere made our music and worship time even more exciting and energetic. Children rotated through different activities including crafts, games, snack and Bible story time. Bible story time was definitely one of the highlights. During the week we learned about the life of Moses and God's redemption plan for us. We got to experience these stories in a very hands-on way, including painting our doorposts and finding God's protection in our "homes" during the first Passover. We will not soon forget Pastor Toby's performance as Pharaoh refusing to let the Israelites leave Egypt and helping to re-create the plagues of Egypt! We also had an offering competition between the boys and girls to raise funds for Caitie Lawrence as she prepared for her missions work in Slovenia. The kids stepped up to the challenge, and we raised a significance amount of money for Caitie that week. We had an incredible turn out with approximately 120 children registered throughout the week. What a blessing it was to see so many kids having fun, worshipping together, and excited to hear God's Word. Many thanks to over 50 volunteers that stepped forward to help out that week!

We praise God for the work that He's doing in the lives of our children, and the many volunteers that serve in these ministries.

In Christ,
Linda Koetz, Children's Ministry Coordinator

Deacon Report

As we began 2009, the Pastors and the Deacons devoted additional time and meetings to specifically praying and planning for this new year. As we are all aware, the year began with startling changes to the economy across the US, and right here in Racine. We entered a year with big plans for Fellowship Baptist Church ministries – sending our youth to Jamaica for a missions opportunity, sending new missionaries out to the field, and growing our ministries here in our facilities – all requiring God’s blessing and resources through His people. We lifted these challenges to Him, made our best plans as stewards, and trusted that He is faithful.

Our youth missions trip “The Real Jamaica” was amazing answer to prayer. We all give thanks to God for the young men and women of Fellowship who took part in this project. God generously supplied the needed funds through our church, their families, friends, and many others. Our teens & their leaders studied, rehearsed, and prayed. And the result was an unprecedented opportunity for each of them to share the good news of Jesus with men, women, and children in need of salvation. They hit the ground as a ready and experienced team – glorifying God through their readiness to change lives for Him. And this changed them – with a number of them making decisions for life ministry opportunities.

We had the privilege to commission and support Catie Lawrence as she joined her team in Slovenia. Fellowship and the families here committed to support her in this exciting new mission to reach people, start and nurture a new church in Koper.

Here in Racine, Fellowship was blessed as well. Despite the challenging economy, God has faithfully supported our continued ministry and provided for all needs – finances, people, resources, safety, growth – through all of our Fellowship families.

The Pastors identified an historic and exciting opportunity for Fellowship to partner with Iglesia Christiana Nueva Esperanza (New Hope Christian Church) as they sought a place to worship Christ with their growing group. Throughout the year, their ministry has grown and Fellowship has been able to support them with additional space. We celebrated Pastor Appreciation together with Pastor David, Pastor Toby, and Pastor Francesco and many believers from both churches, as well at Thanksgiving. This continues to be a blessing to both churches, as we look forward to the day when all believers together be with God in worship.

As we close 2009, and enter the second decade of this second millennium, we are again in prayer for the ministries of Fellowship. We added new Deacons in fall of 2009 – increasing to 9 men – as we set forth on exciting new projects. We all look forward to expanded local outreach programs, increased missions support and emphasis, and another year of loving, reaching, and growing for Christ in the Racine community. And we give thanks to Him.

*“We give thanks to you, O God; we give thanks, for your name is near. We recount your wondrous deeds”
Psalm 75:1.*

Finance Committee

The Finance Committee is responsible for the weekly counting and depositing of the offerings, AWANA dues/fees, and other church monies.

We are also responsible for providing the weekly offering envelopes to Fellowship Baptist Church attendees, as well as the year-end financial giving statements.

The following men and women served faithfully on the Finance Committee during 2009: Bruce Chitwood, Casey Conner, Jeff Edwards, Rob Gill, Doug Miller, Ryan Prince, Joannie Ramcke, Nancy Steffen, Denny Stroo, Dan Tuttle, Deb Tuttle, Jim Van Pietersom, Gerry Wallace, and Mark Westplate.

In Christ,
Debbie Edwards – Finance Committee Chairperson

Missions Committee Report

The Missions Committee thanks God for how He has blessed our church's missions program in 2009, and for the many exciting opportunities He is allowing us to participate in.

Committee participants in 2009 included: Audrey Anderson, Cathy Breitzke, Michael Breitzke, Dale Carlton, Sandy Carlton, Brooke Compton, Rachel Cote, Ryan Cote, Jeff Edwards, Dave Franks, Sarah Olson, Dan Tuttle, Gerry Wallace, Priscilla Wallace, Karen Werner, Caroline Wilson, Pastor David, and Pastor Toby.

A highlight of this past year was seeing God fulfill Caitie Lawrence's desire and calling to go to Koper, Slovenia to help plant a healthy, reproducing church there in the next 5 years. She first shared her vision with the Fellowship Family in January, and thanks to God's faithfulness, we were sending her off to Slovenia with a Commissioning Service in November!

One of our priorities is to continue improving and increasing the care and support we provide to our missionaries through our prayers, regular two-way communications, and special gifts. Thank you for your generous responses to the special "Christmas in October" offering that blessed each of our missionaries.

Another focus of the Missions Committee is to continue improving communications to the church about missions and the missionaries that Fellowship supports. Some other projects in progress on our agenda include providing assistance to Ryan and Rachel Cote in their desire to serve in missions, aiding members of the Fellowship Family who are pursuing short-term international missions trips, and finalizing a Missions Policy that will more specifically define our goals and procedures.

Finally, the Missions Committee would ask that you please continue to pray for all of Fellowship's missionaries serving the Lord internationally, domestically, and locally.

In Christ,
Jeff Edwards - on behalf of the Missions Committee

Music Committee Report

Music is a powerful tool that we can use to draw people to Christ! It is another facet of worship that touches lives and enables us to express our love and devotion to the One who saved us. Music is the heartbeat of the church and its people. The sounds that rise from Fellowship every Sunday echo our praise and adoration for our Savior. He is worthy of our praise!

We are already looking forward to Easter and preparing to present something special to celebrate our risen King! A great new song says it well, "You alone can rescue, You alone can save, You alone can lift us from the grave. You came down to find us, led us out of death, to You alone belongs the highest praise!

A special thanks to all who enable worship here every week. This ministry could not happen without each one of you and your willingness to use your talents for His glory. Your sacrifice of time and service is greatly appreciated.

*"Praise the Lord, for the Lord is good;
sing praise to His name, for that is pleasant."*

Penny Sincock

Senior Ministry Report

Our senior luncheons are a time of fellowship and sharing in what God is doing in our lives as well as a special dinner. Socialization with others is so important. We look forward to socializing and meeting the needs of our seniors in greater capacity in the upcoming months.

We had four luncheons this past year. Pastor David gave the welcome and opening prayer. Pastor Toby shared in leading the program. We are grateful for their time with us. Each table is decorated with a center piece to be given to a senior to take home with them, as well as other fun treats.

In **February**, our devotion time was centered around scripture verses pertaining to the heart, which were printed out on crafted hearts placed at each table setting. The devotion was given by Pastor Fuller. Prizes were given to the game winners. Our music was also pertaining to the heart. Diane Fuller accompanied us on the keyboard. Our speaker was from Health Service's Life Line screening. A special Thank You presentation was given to our Pastors wives, each received roses. We had 27 in attendance.

In **May**, we were blessed with special music and devotions by Dale Carlton. Hymns were led by his wife, Sandy. The guest speaker was from Society's Assets, Inc. The topic was "Making your home work for you".

In **August**, our in-door barbecue picnic was hosted by Deacon Dave Franks and his wife, Debbie in the gymnasium. We honored our seniors for the many decades of support of our church. Grilled chicken and ribs were enjoyed by all. Our teen ladies did a wonderful job of serving the meal, as well as other tasks which helped make this a very special time. This program centered around the ministries of our church and how God is blessing lives through them. Sarah Olson spoke about the teen ministry, Kris Whitham played her violin and spoke of Child Evangelism, Dave Whitham presented the Awana program, and Jenny Morelan played her guitar and sang for us. Two games were played and prizes awarded to the winners. The seniors took on a project of sewing and decorating tote bags for boys and girls for Christmas.

November we celebrated with the traditional senior Thanksgiving dinner. We had a time of sharing the things we were thankful for. We also celebrated the birthday of 2 of our seniors who were present. The Salvation Army Musical Chorus sang hymns and gave the devotion.

However important socialization is for our seniors, in the months to come we would like to expand the program through our church family in other ways such as transportation to doctor visits, assistance with shopping, etc. to help meet their needs any way we can.

A Heartfelt Thank You to everyone who has helped this past year!

For Him,
Pat Maloney

Shepherding Ministry Report

The Shepherding ministry has been blessed to participate in the ministry of Fellowship this past year. We assisted in preparing for communion, as well as helping to coordinate and provide meals to various members of our fellowship in times of need.

In December, we delivered Christmas remembrances to our widows/widowers. Throughout the year we shared the privilege of making personal visits and sending cards to a number of our church family, many of whom are unable to join us because of physical difficulties.

Thanks to all who serve so faithfully in the Shepherding Ministry. We look forward to all that God has ordained for 2010.

Respectfully submitted,
Jana Shirk on behalf of the Shepherding Ministry

Social Committee Report

The Social Committee has enjoyed serving you at events such as our annual Thanks Banquet, our send off ceremony for Caitie Lawrence, and our Pastor Appreciation dessert night in which we joined with our Spanish speaking Church. It's always most gratifying to fellowship with our brothers and sisters in Christ. As we continue through the year we hope to serve you all with great food, both to our bodies and souls.

Serving you in Christ,
Deb Tuttle and the Social Committee

Volunteer Placement Committee Report

The Volunteer Placement Committee, formerly known as the Nominating Committee, coordinates and oversees the nomination process for the elected positions and facilitates the placement of volunteer and appointed leaders to appropriate ministries and committees within the church.

The third annual Ministry Fair was held in the church foyer for three consecutive Sundays in August. The goal of the Ministry Fair is to increase awareness of the various ministries and committees within Fellowship and give the congregation the opportunity to serve in various volunteer capacities. The theme for the 2009 Ministry Fair was *"Building God's House" in 2009/2010.*

The following ministries were represented at the Ministry Fair: Sunday School & Adult Bible Fellowship, AWANA, Camp Fairwood, Children's Church, Shepherding Committee (formerly Deaconess), Decorating Committee, Library, Missions Committee, Senior Ministry, Volunteer Placement Committee, Petra Food Pantry, Prayer Partners, Property Care Committee, Nursery, Small Groups, Social Committee, Student Ministries, Ushers & Greeters, and Worship & Music Committee.

The Volunteer Placement Committee also assists with the nomination process for the elected positions. The elected positions within the church are the Constitution Committee, Auditing Committee, Finance Committee, Treasurer, and Deacons.

Thank you to everyone who so faithfully represented ministries at the Ministry Fair and to those who reached out and signed up for "new to you" ministries!

In Christ,
The Volunteer Placement Committee

Fellowship Baptist Church
Statement of Financial Position
December 31, 2009

	<i>Unrestricted</i>	<i>Temporarily Restricted</i>	<i>Permanently Restricted</i>	<i>Total</i>
Assets				
<i>Current assets:</i>				
Cash	\$ 45,137.74	\$ 27,217.19	\$ 1,210.00	\$ 73,564.93
Due from unrestricted funds	\$ -		\$ -	\$ -
Marketable Securities	\$ -	\$ -	\$ -	\$ -
Total current assets	\$ 45,137.74	\$ 27,217.19	\$ 1,210.00	\$ 73,564.93
<i>Fixed assets at cost:</i>				
Property	\$ -	\$ -	\$ -	\$ -
Total Fixed assets	\$ -	\$ -	\$ -	\$ -
Total assets	\$ 45,137.74	\$ 27,217.19	\$ 1,210.00	\$ 73,564.93
Liabilities and Net Assets				
Debt		\$ 835,871.41		\$ 835,871.41
Due to other funds	\$ -	\$ -	\$ -	\$ -
Total Liabilities	\$ -	\$ 835,871.41	\$ -	\$ 835,871.41
Net assets:				
Restricted	\$ -	\$ (808,654.22)	\$ 1,210.00	\$ (807,444.22)
Unrestricted	\$ 45,137.74	\$ -	\$ -	\$ 45,137.74
Total Net Assets	\$ 45,137.74	\$ (808,654.22)	\$ 1,210.00	\$ (762,306.48)
Total liabilities and net assets	\$ 45,137.74	\$ 27,217.19	\$ 1,210.00	\$ 73,564.93

Footnotes:

- (1) The unrestricted category is the General Fund used for normal operations
- (2) The temporarily restricted category includes the Deacon Fund, the Building Fund and any other funds whose usage is restricted
- (3) The permanently restricted category includes only the Scholarship Fund whose capital is prohibited from being spent

Fellowship Baptist Church
Statement of Financial Position
(Temporarily Restricted Funds)
December 31, 2009

	<i>Building Fund</i>	<i>Deacon Fund</i>	<i>Self-Perform</i>	<i>Memorial Fund</i>	<i>Other Designated</i>	<i>Total</i>
Assets						
<i>Current assets:</i>						
Cash	\$ 4,236.00	\$ 9,028.06	\$ 6,924.98	\$ 5,655.82	\$ 1,372.33	\$ 27,217.19
Due from Unrestricted Fund		\$ -	\$ -	\$ -	\$ -	\$ -
Marketable Securities	\$ -		\$ -	\$ -	\$ -	\$ -
Total current assets	\$ 4,236.00	\$ 9,028.06	\$ 6,924.98	\$ 5,655.82	\$ 1,372.33	\$ 27,217.19
<i>Fixed assets at cost:</i>						
Property						\$ -
Total Fixed assets	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total assets	\$ 4,236.00	\$ 9,028.06	\$ 6,924.98	\$ 5,655.82	\$ 1,372.33	\$ 27,217.19
Liabilities and Net Assets						
Debt	\$ 835,871.41					\$ 835,871.41
Total Liabilities	\$ 835,871.41	\$ -	\$ -	\$ -	\$ -	\$ 835,871.41
Net assets:						
Restricted	\$ (831,635.41)	\$ 9,028.06	\$ 6,924.98	\$ 5,655.82	\$ 1,372.33	\$ (808,654.22)
Unrestricted						\$ -
Total	\$ (831,635.41)	\$ 9,028.06	\$ 6,924.98	\$ 5,655.82	\$ 1,372.33	\$ (808,654.22)
Total liabilities and net assets	\$ 4,236.00	\$ 9,028.06	\$ 6,924.98	\$ 5,655.82	\$ 1,372.33	\$ 27,217.19

Fellowship Baptist Church
Statement of Activities
December 31, 2009

	<i>Unrestricted</i>	<i>Temporarily Restricted</i>	<i>Permanently Restricted</i>	<i>Total</i>
Income				
<i>Grants and contracts</i>				
Contributions	\$ 430,430.00	\$ 96,347.24	\$ -	\$ 526,777.24
Investment income	\$ -	\$ -	\$ -	\$ -
Gain on sale of investments	\$ -	\$ -	\$ -	\$ -
Net assets released from restrictions	\$ -	\$ -	\$ -	\$ -
Total	\$ 430,430.00	\$ 96,347.24	\$ -	\$ 526,777.24
Expenses				
<i>Operational expenses</i>				
Benevolence	\$ 51.52	\$ -	\$ -	\$ 51.52
Christian Education	\$ 16,322.38	\$ -	\$ -	\$ 16,322.38
Insurance	\$ 53,117.32	\$ -	\$ -	\$ 53,117.32
Missions	\$ 43,950.34	\$ -	\$ -	\$ 43,950.34
Music Ministry	\$ 309.48	\$ -	\$ -	\$ 309.48
Operating Expenses	\$ 162,070.56	\$ -	\$ -	\$ 162,070.56
Outreach & Evangelism	\$ 656.23	\$ -	\$ -	\$ 656.23
Salaries	\$ 150,419.56	\$ -	\$ -	\$ 150,419.56
<i>Projects & designated expenses</i>				
Building Fund	\$ -	\$ 28,683.26	\$ -	\$ 28,683.26
Deacons Fund	\$ -	\$ 3,582.41	\$ -	\$ 3,582.41
Jamaica Missions Trip	\$ -	\$ 41,461.00	\$ -	\$ 41,461.00
Camp Fellowship	\$ -	\$ 8,763.27	\$ -	\$ 8,763.27
C. Lawrence	\$ -	\$ 2,230.00	\$ -	\$ 2,230.00
B. Compton	\$ -	\$ 1,525.53	\$ -	\$ 1,525.53
B. Sincock	\$ -	\$ 105.00	\$ -	\$ 105.00
Christmas in October	\$ -	\$ 1,560.76	\$ -	\$ 1,560.76
Pastor Appreciation/Gift	\$ -	\$ 1,015.00	\$ -	\$ 1,015.00
Pastor Stephen	\$ -	\$ 4,000.00	\$ -	\$ 4,000.00
	\$ -	\$ -	\$ -	\$ -
Total	\$ 426,897.39	\$ 92,926.23	\$ -	\$ 519,823.62
Excess of income over expenses for the year	\$ 3,532.61	\$ 3,421.01	\$ -	\$ 6,953.62
Debt Reduction		\$ 40,276.29		\$ 40,276.29
Change in net assets	\$ 3,532.61	\$ 43,697.30	\$ -	\$ 47,229.91
Net assets, beginning of year	\$ 41,605.13	\$ (852,351.52)	\$ 1,210.00	\$ (809,536.39)
Net assets, end of Year	\$ 45,137.74	\$ (808,654.22)	\$ 1,210.00	\$ (762,306.48)

Footnotes:

- (1) The temporarily restricted category includes the Deacon Fund, the Building Fund and any other funds whose usage is restricted (see detailed report for specifics on each fund)
- (2) The permanently restricted category includes only the Scholarship Fund whose capital is prohibited from being spent

Fellowship Baptist Church
Actual Net Expenses vs. Budget
December 31, 2009

Category	Actual Net Expense	Annual Budget	Difference
Benevolence	2	500	498
Christian Education			
AWANA	764	500	(264)
Camp Program	0	100	100
Junior Church	74	200	126
Library Ministry	44	75	31
Nursery	55	100	45
Small Group Materials	639	250	(389)
Sunday School	2,554	1,800	(754)
Vacation Bible School	501	900	399
Youth	1,642	2,000	358
Total	6,273	5,925	(348)
Insurance			
Church Properties	9,496	10,600	1,104
Medical - Pastors	42,631	39,788	(2,843)
Workers Comp	990	1,060	70
Total	53,117	51,448	(1,669)
Missions			
Boisvert	2,634	2,652	18
Camp Fairwood	2,956	2,952	(4)
Care Net	1,200	1,200	0
Child Evangelism	2,510	2,532	22
Cook	636	636	0
Cote	400	6,400	6,000
Gifford Good News Club	0	0	0
Hertzig	636	636	0
Milwaukee Rescue Mission	1,200	1,200	0
Morgan	2,544	2,544	0
Phrasavath	6,231	6,204	(27)
Rhoads	2,472	2,472	0
Rust	2,544	2,544	0
Shepherds Foundation	1,800	1,800	0
Stephen	2,552	2,532	(20)
Thomas	1,200	1,200	0
Walsh	1,595	1,596	1
WARBC	1,200	1,200	0
Weddle	213	213	0

Youmans	955	954	(1)
Young	1,596	1,596	0
Other	3,346	8,400	5,054
Total	40,421	51,463	11,042

Music Ministry

Music Programs	0	100	100
Worship Music	309	325	16
Total	309	425	116

Operating Expenses

Advertising	0	200	200
Bank Fees	223	0	(223)
Church Building & Contents	11,989	12,000	11
Church Decorations	202	300	98
Conference, Guest Expenses	256	1,000	744
Debt Service	71,022	103,714	32,692
Utilities	26,581	31,000	4,419
Equipment Leases	1,313	1,600	288
Exterior Painting	0	5,000	5,000
Grounds Care	418	500	82
Janitorial Services	1,144	0	(1,144)
Janitorial Supplies	1,408	500	(908)
Maintenance Agreement	575	575	0
Office Supplies	3,856	3,500	(356)
Parsonage	537	1,000	463
Telephone	2,673	2,300	(373)
Postage	1,289	1,000	(289)
Professional Expense	3,903	3,600	(303)
Pulpit Supply	0	400	400
Snow Removal	6,656	5,000	(1,656)
Social Functions	1,885	1,500	(385)
Transportation/Rental	0	400	400
Trash Disposal	1,104	742	(362)
Vehicle Lease	3,822	4,700	878
Total	140,856	180,531	39,675

Outreach / Evangelism

General	570	1,000	430
Tracts	66	0	(66)
Total	636	1,000	364

Salaries	150,420	153,477	3,057
-----------------	----------------	----------------	--------------

Total	392,033	444,769	52,736
--------------	----------------	----------------	---------------